



SAFETY POLICY

GOING HOME SAFE AND SOUND

“Our key values – passion, cooperation, trusted base and continuous improvement – underpin our policy. I believe that, if we work together to identify risks and take the right measures, everyone can go home safe and sound.”

~ **Boudewijn Siemons**

The Port of Rotterdam wants a safe working environment where people care for each other. We accept only safe and respectful behaviour from our personnel and our contractors. Open communication and a culture of learning and improvement are important for us. Everyone is entitled, and obliged, to stop work that is unsafe until a safe solution is in place.

The development and maintenance of a proactive safety culture, and continuous improvements in working conditions, are at the heart of our policy. The Port of Rotterdam has stringent safety standards for our own employees and we aim to lead by example for our customers, contractors and other stakeholders.

This means that we:

- make time for safety;
- always comply with the Port of Rotterdam Life Saving Rules;
- observe and intervene to improve safe behaviour;
- discuss changes in the working environment to manage risks;
- implement socially responsible ways to develop and support our employees;
- ensure our employees are trained and competent for the job;
- provide the necessary resources to work safely;
- always comply with the applicable regulatory requirements for health and safety.

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Boudewijn Siemons, CEO a.i. / COO
Vivienne de Leeuw, CFO